



East Ottawa Girls Hockey Association

Annual General Meeting
October 14, 2025

- Motion to approve the appointment of Rick Leach as chairman of the AGM

REMINDER: Code of Conduct

OWHA Code of Conduct

This Code of Conduct identifies the standard of behaviour which is expected of all Ontario Women's Hockey Association (OWHA) Members, including **athletes**, coaches, **parents**, directors, volunteers, staff, chaperones and others. OWHA Teams, Associations, Programmes and Leagues are committed to providing a sports environment in which all individuals are treated with respect. Members of the OWHA shall **conduct themselves at all times in a fair and responsible manner**.

Members shall refrain from comments or behaviours which are disrespectful, offensive, abusive, racist or sexist. In particular, behaviour which constitutes harassment, abuse, bullying or cyberbullying will not be tolerated by the OWHA.

Failure to comply with this Code of Conduct may result in disciplinary action, suspension or release from membership. Such action may result in the member losing the privileges that come with membership in the OWHA, including the opportunity to participate in OWHA activities and events both present and future.

EOGH Code of Conduct

(56) EOGH is committed to providing and maintaining an athlete-centered girls hockey environment where all individuals are treated with respect. During the course of all EOGH activities and events, **members of EOGH will conduct themselves at all times in a fair and responsible manner. They are expected to refrain from comments or actions that are disrespectful, offensive, abusive, racist, or sexist.**

(57) **Members will avoid behaviour that brings the EOGH or the sport of hockey into disrepute**, including but not limited to abusive use of alcohol and non-medicinal use of drugs, or that endangers the safety of others.

(58) Failure to comply with this Code of Conduct will result in disciplinary action in accordance with EOGH Team/Association Discipline Policy.



EOGH Mission Statement

To provide girls the opportunity to play hockey at the elite or recreational level in a fun, healthy and safe environment that develops life skills that will last beyond hockey.

AGM Agenda

- Call to order
- Approval of agenda
- Approval of the November 4, 2024 minutes
- Opening remarks
- Overview of the 2024/25 season
- Review of financial statements
- Changes to bylaws
- Voting on 2025/26 board positions
- Other business
- Closing remarks
- Adjournment



- Motion to approve the EOGH Association Annual General Meeting Agenda for 2025
- Motion to approve the Minutes of the 2024 Annual General Meeting

Opening Remarks



Given its my last year, Instead of providing just a report of the last season I wanted to give a quick overview of some of the accomplishments of EO in the last six years:

Growth:

- Total revenue has grown from \$633k to \$960k (52%) mainly due to increased registration revenue
- House league has grown from 14 teams to 18 teams
- Competitive teams have grown from 18 teams to 25 teams. All levels are now represented at U15 and U18. U13- all teams except BB
- Added a Senior A team lead by Al Julien providing an opportunity for our players to continue playing in an organized and competitive league after their minor hockey is done
- Our U7 program had 14 players in 2018/19. For the upcoming season we have registered 67 players. Jeff Dunlop spearheaded this program to new heights.
- Through the First Shift and Learn to Play Programs we were able to introduce hockey to approximately 90 new girls in Ottawa who otherwise would not have been able to play. Our Learn to Play program was entirely staffed by female coaches and on-ice helpers. Nat Julien was instrumental in leading these initiatives as well as the coaches one below.

Advancing our Association:

- Rebranded GCGH to the East Ottawa Stars. What and where is "Gloucester". :)
- Chosen as the Kruger Big Assist winner and received \$25,000
- Hosting the "WE ARE COACHES" program - enabling our female coaches and future coaches access to free training to obtain their Dev 1 Certification.
- Provided subsidized development to all teams and refocusing on development moving forward
- Navigating through Covid providing our girls more opportunities to play in a safe environment than other associations



Opening Remarks

High Performance Program:

- Established a new High-Performance Program to compete directly with Nepean, Lady Sens and 67s. We were losing multiple players each year that felt there were better opportunities at AA and A.
- Lobbied OWHHA to have one U22AA league. 25/26 is one league. In 2018/19 our U22 did not have a league.
- In 2018/19 we did not have a U11AA, or U13AA team and we were losing players to the teams above. We now have AA teams at all levels and are very competitive- Overall, currently top AA program in Ottawa.

Current Ranking of AA teams					EO Record	
		EO	Nepean	Lady Sens	67s	21/22
U18AA		1	37	13	38	2-25-3
U15AA		14	5	19	36	6-22-3
U13AA		5	10	14	no team	no team
U11AA	No rankings yet					no team
Avg Ranking		6.7	17.3	15.3	37.0	
U22AA competitive and all one division- 9-6-1 now					5-36-5	No League

ANNUAL REPORT – COMPETITIVE

2025-26 - Levels and Coaches:

- The EO competitive program has iced 21 teams this season



U9B – Tyler Walser
U11C – Jamie Janes
U11B – Jeff Leach
U11 BB – Andrew McFarlane
U11AA – Chris Fawcett
U13A –Elias Argibay
U13BB - Randy Dagenais
U13B – Craig Nooyen
U13C – Karl Giguere
U13 AA – Emma Shimizu
U15C - Marc Seguin

U15B - Todd Burns
U15BB - Meghan Lalonde
U15A - Nick (Nezz) Bedard
U15AA - Jeff Dunbrack
U18AA - Anne Allary
U18A - Dan Savage
U18BB - Jess Wilson
U18BB Stéphane Bond
U18B - Brian Harrington
U18C - Paul Blahey
U22 - Dan Tessier
Senior A - Al Julien
Senior C



ANNUAL REPORT – HOUSE LEAGUE

- 2025-26 we currently have 18 House League teams, from our U7 Fundamentals program up to U18. This includes our Fundamentals Senior Learn to Skate Program, offered to players from the ages of 7 to 18 and who are new to hockey or they are looking to get back into the sport.
 - Even though this shows as a decrease in teams we planned this year to make the rosters larger as last year they were too small and many teams we short too often
- U7 Fundamentals went from 46 players last year to 67 players this year
- This season we have expanded our MOGHL (East Ottawa, Ottawa, Rockland and Gatineau) house league program to now include Glengarry and Russell
- During sort outs, we offered “try goalie” session which didn’t yield any permanent goalies
- We offered Goalie and Player development at the House league level for the U9 through to U13 groups last year. This year we are expanding the development throughout all the age categories
- Last year, we had 3 DS teams one at each of the U11, U13 and U15 levels
- We will plan to put together 4 DS team depending on player and volunteer interest at the following levels: U11/U13/U15/U18



ANNUAL REPORT – HOUSE LEAGUE

2024-25 - Levels and Coaches:



U7 Fundamentals – Jeff Dunlop

U9-1 Matt Corbeil

U9-2 Francis Hamel

U9-3 Jamie Janes

U9-4 Chris Rowland

U11-1 Patrick Gaudreau

U11-2 Surby Herr

U11-3 Charles Plante

U13-1 Mathieu Desjardins

U13-2 Laura Dill

U13-3 Pat Thompson

U15-1 Darren Cousineau

U15-2 Kevin Hurtubise

U15-3 Ann Marie Wheeler

U18-1 Scott Yates

U18-2 Nick Cripps

U18-3 Chris MacDonald

U11-DS Nick Petit

U13-DS Mathieu Desjardins

U15-DS Jeremey Dow



ANNUAL REPORT – HOUSE LEAGUE

2025-26 - Levels and Coaches:



U7 Fundamentals – Jeff Dunlop

U9-1 Matt Corbeil

U9-2 Chris Rowland

U9-3 Mat Denis

U9-4 Charles Boyer

U11-1 Patrick Gaudreau

U11-2 Scott Anderson/Surby Herr

U11-3 Dave Mitchell

U11-4 Ian West

U13-1 Kayla Yablonski

U13-2 Charles Plante

U13-3 Nick Petit

U15-1 Laura Dill

U15-2 Abby Boszormeny

U18-1 Frank Veillette

U18-2 Kevin Hurtubise

U18-3 Chris MacDonald

U11-DS TBD

U13-DS TBD

U15-DS TBD

U18-DS TBD



ANNUAL REPORT – Registration

Player Registration

We rostered 736 players in 2024-25

There was a 10% increase in player registrations in 2024-25, but this growth has flattened in 2025-26 season.

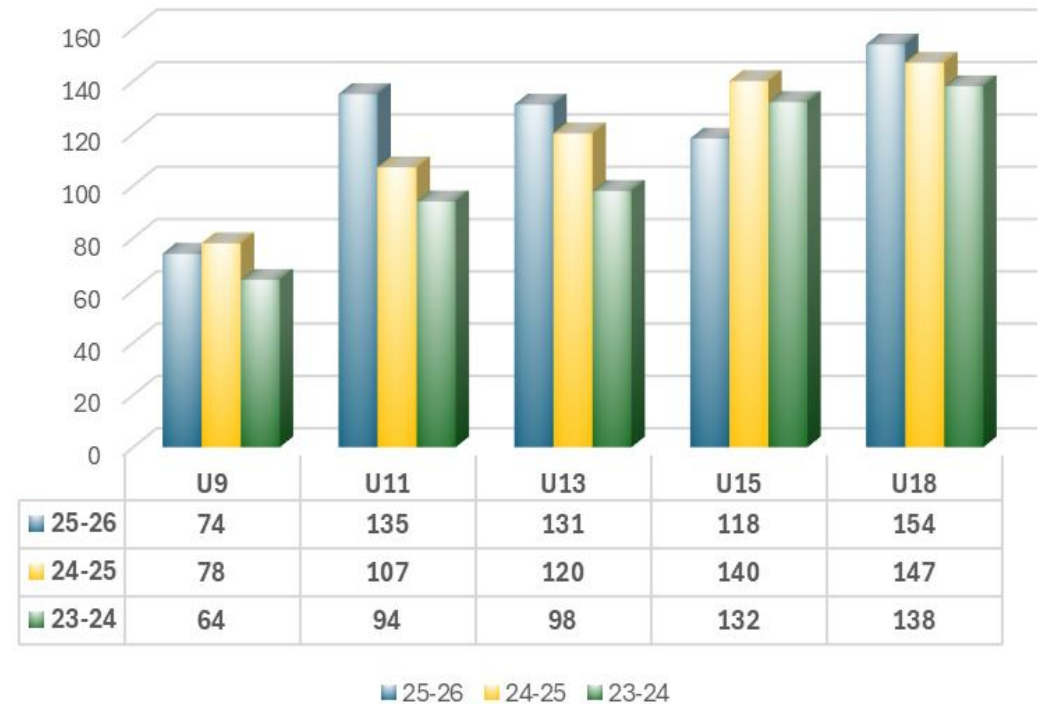
- The increases are primarily attributed to limited opportunities and offerings at other local associations
- The flatline in the current season is primarily due to a 55% increase in outgoing transfers, primarily to Ottawa Ice.

Ratio of Comp to House stayed relatively consistent year-over-year. Although House grew slightly this season.

Volunteers

- Over 500 volunteers supported our teams in 2024-25

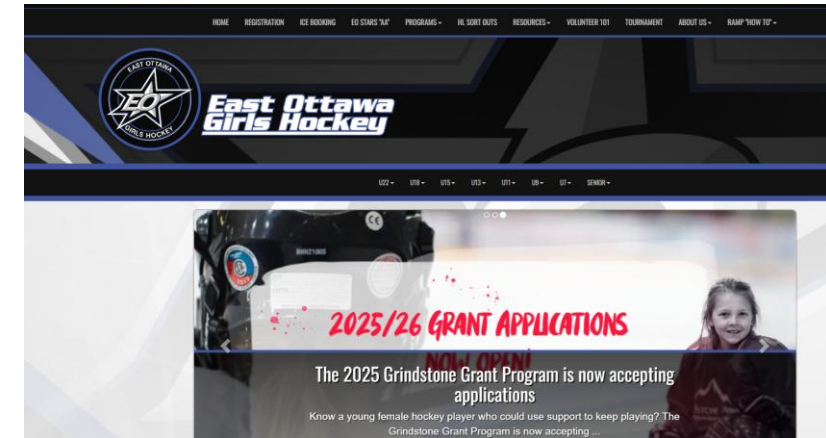
Rostered Players by Division
(year over year)



**Numbers exclude First Shift program*

COMMUNICATIONS / MARKETING

- East Ottawa Girls Hockey Association website was built with new branding and went live May 2025
- Development of the East Ottawa Girls Hockey Association logo was completed and approved Dec 2024
- Promotion and coordination with Sensplex on the association tournament “Kickin Ice in the Capital” and saw a record breaking number of teams participating with 73.
- Re-designed the “Kickin Ice in the Capital” tournament logo and coordinated with supplier to do onsite printing of apparel at the competitive and house tournament. Part of sales were collected and used to pay for part of EOGHA programs.
- Communications and marketing support provided for programs, events, announcements including but not limited to:
 - First Shift & Learn to Play
 - Player 2 Coach Initiative
 - EO player rep. at PWHL 2025 draft
 - Tournament results
 - Women Coaches - Hockey Clinic



FINANCIAL STATEMENTS - Balance Sheet

GLOUCESTER CUMBERLAND GIRLS HOCKEY ASSOCIATION

STATEMENT OF FINANCIAL POSITION

AS AT APRIL 30, 2025

	<u>2025</u>	<u>2024</u>
ASSETS		
CURRENT		
Cash	\$ 278,111	\$ 190,663
Accounts receivable	5,595	13,993
Prepaid expenses	<u>4,071</u>	<u>8,483</u>
	<u><u>\$ 287,777</u></u>	<u><u>\$ 213,139</u></u>
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities	\$ 33,343	\$ 11,805
NET ASSETS	<u>254,434</u>	<u>201,334</u>
	<u><u>\$ 287,777</u></u>	<u><u>\$ 213,139</u></u>

FINANCIAL STATEMENTS - Income Statement

GLOUCESTER CUMBERLAND GIRLS HOCKEY ASSOCIATION
STATEMENT OF OPERATIONS
FOR THE YEAR ENDED APRIL 30, 2025

	<u>2025</u>	<u>2024</u>
REVENUE		
Registration fees	\$ 872,103	\$ 656,131
Ice rental sales	87,453	93,021
Other revenue	<u>5</u>	<u>2,201</u>
	<u>959,561</u>	<u>751,353</u>
EXPENDITURES		
Administration	33,177	20,716
Bank and credit card fees	22,339	13,557
Hockey operations	23,086	40,099
Honorariums	18,222	17,650
Ice rentals	595,782	466,150
Jerseys and equipment	30,311	18,287
League fees, insurance and referee fees	129,175	113,511
Professional fees	6,498	6,215
Team development	35,066	47,601
Tournament costs	-	48,272
Bookkeeping fees	<u>12,805</u>	<u>12,976</u>
	<u>906,461</u>	<u>805,034</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES	<u><u>\$ 53,100</u></u>	<u><u>\$ (53,681)</u></u>

FINANCIAL BUDGET - 2024-25

	2026 Budget	2025 Actual	2024 Actual
<u>REVENUES</u>			
Registration	\$ 837,675	\$ 872,103	\$ 656,131
Ice sales	125,350	87,453	93,021
Other	3,000	5	2,201
	966,025	959,561	751,353
<u>EXPENSES</u>			
Administrative costs	27,500	33,177	20,716
Bank and credit card fees	23,500	22,339	13,557
Hockey operations	52,500	23,086	40,099
Honorariums	36,000	18,222	17,650
Ice rentals	599,450	595,782	466,150
Jerseys and equipment	23,500	30,311	18,287
League fees, insurance and referee fees	131,500	129,175	113,511
Professional fees	6,780	6,498	6,215
Team development	62,875	35,066	47,601
Tournament costs	-	-	48,272
Bookkeeping fees	13,560	12,805	12,976
	977,165	906,461	805,034
Net surplus (deficit)	(11,140)	53,100	(53,681)

2025/26 Board meetings

As per Bylaw 2 section 4.01 (b), the regular Board meetings will be held on the following dates.

Dates are subject to change.

- Sep 15, 2025: in person
- Oct 14, 2025: AGM
- Nov 10, 2025: in person
- Dec 8, 2025: virtual
- Jan 12, 2026: in person
- Feb 9, 2026: virtual
- Mar 9, 2025: in person
- Apr 13, 2026: TBD
- May 11, 2026: TBD
- Jun 8, 2026: TBD

If you would like to attend please send an email to admindirector@gcgh.ca to be provided the agenda.

For any questions related to the Board of Directors, please email the Director of Secretary, Policy and Administration at admindirector@gcgh.ca.

Bylaws - Updates

- Bylaws have been reviewed and updated to reflect the proposed new board structure
- The revised bylaws were circulated for review prior to this meeting
- All bylaw changes would be in effect after the AGM if the motion is approved.
- Key bylaw changes to be reviewed in subsequent slides.
- Motion to approve bylaws as per notice

Bylaws - Updates

3.1 Board of Directors

- Change of 18 to 14 voting positions
 - Removal of Health and Safety, VP house, 2 members at large

5.1 Directors

- See next slide
- implemented uniform titles for board members, updated responsibilities

5.1 Executive Committee

- removal of exec committee

Bylaws - Proposed Board Structure

<u>Previous Role</u>	<u>Proposed Role</u>	<u>Comments</u>
President	President	no change
Treasurer	Treasurer	no change
Admin/Secretary/Policy	Admin/Secretary/Policy	no change
VP Comp	Director High Performance Program	EO GM - U22AA U18AA/A U15AA/A U13AA/A U11AA
Director SR Comp	Director SR Comp	U18 BB/B/C U15 BB/B/C Senior A Senior C
Director JR Comp	Director Pathways Comp	U9 Comp U11 BB/B/C U13 BB/B/C
VP House	Director SR House	U18-U15 HL Teams
Director JR House	Director Pathways House	U7-U13 House teams

<u>Previous Role</u>	<u>Proposed Role</u>	<u>Comments</u>
Director of Membership House	Director of Membership House	no change
Director of Membership Comp	Director of Membership Comp	no change
Director EDI	Director of Hockey Growth & Female Coach Engagement	Name change only
Director Marketing, Communications	Director Marketing, Communications	no change
Director Risk/Disc	Director Risk/Disc	no change
Director Dev	Director Dev	no change
Past President	Past President	no change
<u>Previous Role</u>	<u>Proposed Role</u>	<u>Comments</u>
Director Health	Director Health (NV)	change to non-voting
Director Ice (NV)	Director Ice (NV)	no change
Equipment Manager (NV)	Equipment Manager (NV)	no change

Bylaws - Motion

- Motion to approve bylaws :
 - Approved/opposed

Voting Process

As per Bylaw 10.07

- **One vote per ordinary member, meaning**
 - a. **One vote per player (parent or guardian)**
 - b. **One vote per non-parent rostered volunteer**

How to Vote

1.  Vote for **only one (1) candidate per position.**
2.  **Ballots with more than one selection** for a position will be **spoiled and not counted.**
3.  If you do not wish to vote for any candidate, select **“None of the above*”**
 **Fold your ballot** and submit it to the **ballot box provided.**

***Note : “None of the Above”**

“None of the Above” means the membership has **rejected all listed candidates**, and the **position remains vacant** until filled in accordance with the bylaws.

2025/2026 BOARD CANDIDATES

Position	Current Member	Status	Candidates
President	Rick Leach	Retiring	Lorne Wilmott Melissa McLellan
Treasurer	Sean Cullum	Up for Re-election	Sean Cullum
Director SR Comp	Vacant	Vacant	Chelsea Burke Bob Hocquard
Director Pathways Comp	Vacant	Vacant	Jamie Janes
Director EDI	Natalie Julien	Vacant as of AGM	
Director Communications	Brad Yetts	Up for Re-election	Brad Yetts
Director Pathways House	Jamie Janes	Up for Re-election	Jamie Janes Also running for Dir. Pathways Comp
Director Risk/Disc	Chelsey Burke	Up for Re-election	Chelsey Burke Also running for Dir. SR Comp.

2025/2026 BOARD (Continuing Positions)

Position	Current Member	Status	Comments
Director Sr. House	Lorne Wilmott	Continuing	Running for President
Director of Membership House	Melissa McLellan	Continuing	Running for President
Director of Membership Comp	Marlo MacDonald	Continuing	
Director HPP	Grayson Lafoley	Continuing	
Admin/Secretary/Policy	SheaLynn Carriere	Continuing	
Past President	Rick Leach	To serve after 25/26 AGM	
Director Dev	Scott McAdam	Continuing	

2023/2024 BOD Motion

- Motion to approve the board members for 2025/2026 - ballot vote



QUESTIONS ?

- Please be respectful of our volunteers
- Motion To close the 2025/26 AGM